

Code of Conduct

- The IKK Bayreuth sees itself as a community of people of different ages and genders, from different social and geographical backgrounds, who are characterised by different life situations, experiences, world views and skills.
- For this reason, interaction between members, whether they are participants in our courses, lecturers or employees, is characterised by mutual appreciation and respect. Intolerance, discriminatory or insulting behaviour and unobjective preferential treatment or discrimination have no place at IKK Bayreuth. This also applies to third parties.
- Sexual harassment and bullying in any form are in direct contradiction to respectful interaction with one another and are therefore not tolerated at IKK Bayreuth and can have consequences under criminal and labour law. Particular attention must be paid to maintaining an appropriate distance, especially in relationships of dependency (e.g. managers - employees; lecturers - students).
- In the case of private partnership relationships between members of the IKK Bayreuth, in particular if one of the partners is in a relationship of dependency with the other in a professional or teaching capacity, all necessary measures to avoid conflicts of interest will be taken with the involvement of the management.
- IKK Bayreuth has set itself the task of dealing with conflicts in a solution-orientated, objective and fair manner in a climate of mutual understanding and respect.
- Student and staff concerns are always dealt with correctly, respectfully and as quickly as possible.
- All participants agree to comply with this Code of Conduct. In this way, together we create a safe working and learning environment for everyone involved.